

Childcare Policy

Philosophy of Use

It is our desire that the Childcare Ministry of the Rancho Bernardo Community Presbyterian Church (RBCPC or "church"), provide a safe, loving and caring support to the youngest children of our church and community.

Purpose

The purpose of our church-sponsored childcare is to relieve parents of childcare responsibilities during church-sponsored events/activities so that those parents can participate with the assurance that their children will be attended in a safe and friendly environment.

Childcare Rules and Regulations

In order to accommodate an age-appropriate program and environment, childcare will only be provided for children five years of age and under. Parents of children in childcare must remain on church campus for the entire duration their child stays in the care of the Childcare Ministry. Childcare is available to parents while they participate or serve in a ministry at our church.

Only Childcare Workers employed, screened, authorized, qualified and trained by RBCPC may use the designated childcare rooms to provide childcare. All Childcare Workers must comply with the Protection Policy at all times.

A minimum of two Childcare Workers must be in attendance at all times. At least one of the two Childcare Workers must be an adult. The second Childcare worker must be fourteen years of age or older. At least one CPR trained Childcare Worker must be present at all times when children are in attendance.

Parents must provide all diapering items. Multiple changes of clothing, 'Pull Ups' and/or underwear with plastic liner cover must accompany children in the midst of potty-training.

As a courtesy to our children, parents and ministry, childcare will not be provided for children who are ill or have been sick within the last 24 hours.

Parents of children with special needs must communicate with the Childcare Coordinator prior to childcare participation to ensure appropriate accommodations can be met to sufficiently support the needs of the child within the ministry's care.

Parents may supply age-appropriate snacks - i.e. Cheerios, graham crackers and/or goldfish crackers. In order to provide proper supervision of children and reduce risk to children with allergies, full meals may not be provided. All bottles and/or 'Sippy' cups must be clearly

labeled with the child's name. Snacks and beverage will only be given to the child while he/she is sitting at a snack table to prevent eating and drinking from another child's snack or beverage.

All childcare requests must be coordinated with the Childcare Coordinator by the Ministry Leader seeking care. Childcare will be closed and locked if ministry reservations are not scheduled.